

NEW CENTURY

THE DRIVING FORCE

VOLUME 2, ISSUE 2

WINTER 2006

Inside This Issue

Hurricane Relief	2
Employee/Corporate Giving	2
Employee Promotions	2
Transcaer New Chair	2
HR News	3
On the Road	4
Equipment Update	4
We Are . . .	5
And the Winners Are	5
Fighting Terrorism	5
Giving Tree	6
Codianni's Corner	6

MEET OUR NEW TRUCKLOAD SERVICES VPs!



As part of our continual growth and our strategic plan to retain a competitive edge, New Century has ventured into a new frontier with the development of the Truckload Services Group. Heading up the group are three new vice presidents – all of whom have already contributed much to the success of the new department.

John Ritchie is our new VP of Truckload Services and comes to us from KLLM with over 25 years of experience in the transportation industry. In his past, John has held a number of senior management positions with leading carriers. John currently resides in Virginia and splits his time between our main terminal in Westampton and our new terminal in Martinsburg, West Virginia. Once the new terminal is fully operational, John will be relocating to WV to continue developing this area.

We would also like to welcome Christi Gillespie and Joe Schumacher, both VPs of National Accounts. Christi comes to us with over 27 years of sales and marketing experience in the transportation industry and most recently was a member of the sales team at Stevens Transport, the fifth-largest refrigerated carrier in North America. She resides with her family in Saint Francisville, Louisiana. Joe also comes with a wealth of transportation experience, having begun his service in the industry back in 1980. Again, we are lucky to welcome Joe on board as he has most recently come from another one of the nation's largest refrigerated carriers, Marten Transport. Joe resides with his family in Eau Claire, Wisconsin.

Welcome aboard!

NEW CENTURY'S EQUIPMENT CHOSEN FOR DEDICATION



New Century was chosen to help dedicate the new weigh station located on Highway 59 in Meridian, Mississippi. We were chosen to be the first truck weighed at the new station as we have some of the most beautiful, well-maintained equipment on the road. This new, state-of-the-art weigh station cost over \$14 million, took two-and-a-half years to build, and sits on over fifteen acres of ground. Present at the ceremony held on December 14th were the mayor, councilmen, local law enforcement, MS DOT and the Truckers Association, and New Century driver John Kramer, who was traveling with his wife Lorrean. Mr. Willie Huff, Law Enforcement Director for MS DOT shook John's hand and thanked him for being a part of the ribbon-cutting ceremony.

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Contributed by Gary Osbourne, New Century driver and Trucker Buddy to the Westampton Middle School

The devastation of Hurricanes Katrina and Rita hit this country hard. Watching the images of suffering of our fellow citizens made us want to help. The local Westampton area was no exception. A donation drive was organized by two caring teachers at the Westampton Middle School. Mrs. Jen Dennis and Mrs. Jen Ryan-Perry got the ball rolling. Affectionately known as the Jen team, neither teacher had ever organized such an event before, but they were determined to get the job done. Dozens of calls were made to local businesses for donations of goods and/or services. The firehouse was chosen as the best place to collect donations, so on November 19th & 20th, the Jen Team and the staff of teachers led by Principal Anne Lipsett donated their time and effort to make this a success. No transfer of goods, however, can be complete without the wheels to get it where it's going. New Century rose to the occasion again and donated the means to get all the relief supplies down to the Jackson, MS area. This was a team effort involving a large portion of our local community – everyday people reaching out to help fellow Americans in need.

EMPLOYEE / CORPORATE GIVING

The American Red Cross recently presented New Century with this beautiful plaque in recognition of our generous donation in support of the Hurricane Katrina victims. Ms. Kim Pollack, Development Director of the Burlington County Chapter, presented New Century with this plaque. This plaque is being proudly displayed in the New Century Driver's Lounge. Thank you again to all who generously contributed!



EMPLOYEE PROMOTIONS

Kathy Drayton	-	Senior Credit & Collections Specialist
Jamie Sherfese	-	Truckload Pricing Specialist
O'Keith Shands	-	Lead Dock Loader
Jerry Shields	-	Senior VP Operations LTL Division
Paul Zinn	-	Manager Road Dispatch

CONGRATULATIONS!

NEW CHAIR AT TRANSCAER

New Century's own Bill Macready, National Account Manager, was recently named Chair of the National TRANSCAER Task Group. TRANSCAER (Transportation Community Awareness Emergency Response) is "a voluntary national outreach effort which assists communities that have major transportation routes within their jurisdiction and addresses potential community concerns about the transportation of hazardous materials." Bill has already had the distinction of being the New Jersey State Coordinator responsible for holding state-wide training events in which members of the chemical and transportation industries reach out to communities and assist them in their HAZMAT transportation emergency preparedness activities. In his new role as Chair of the National Task Group, Bill will provide "guidance and tools to assist the Regional and State Coordinators implement TRANSCAER."

Congratulations Bill!

For more information, please visit TRANCAER's website at www.transcaer.org

EMPLOYEE TRAINING & DEVELOPMENT

Geri Hoefle and **Michelle Medley**, Payroll Specialists recently completed the Rockhurst University Time Management and Organization Skills for Professionals course. **Maritza Reyes**, Payroll Supervisor attended the High Impact Communication Skills for Women seminar and Management Skills for First Time Supervisors seminar. **Sherri Rambo**, Accounts Receivable Specialist completed The Basic Supervision Workshop. Congratulations to all on their achievements!

START THE NEW YEAR RIGHT! ENROLL NOW IN 401(k)!!

New Century's 401 (k) Retirement Plan offers tax benefits and a simple method of investing money for your future.

DID YOU KNOW?

As a New Century employee you can immediately do the following:

- Enroll in the 401k plan (if you are 21 or older).
- Earn 25% on the first 6% you contribute via the company match.
- Become 100% vested in your contributions and earnings immediately!

**Don't put it off any longer?
Enroll today!**

Employees can enroll directly with PNC either online at www.retirementdirections.com or by telephone at 1-800-374-4631 with their Personal Identification Number (PIN), or you may contact Human Resources at extension 6562 for an enrollment packet.

New Jersey Business & Industry Association

DID YOU KNOW?

Because New Century Transportation, Inc. is a member of The New Jersey Business & Industry Association (NJBIA) and you are an employee of a NJBIA member you are eligible to apply for personal auto insurance with New Jersey Manufacturers (NJM).

New Jersey Manufacturers (NJM) provides auto insurance to good drivers in New Jersey and Pennsylvania who meet their careful underwriting criteria. NJM is well known for their financial strength, competitive rates, excellent service and prompt claim settlement.

To obtain an application packet call New Jersey Manufacturers at 1-800-232-6600, ext 4779 or visit www.NJM.com/benefit.

Please be advised that NJM only accepts applications and provides quotes by mail.

You will need New Century Transportation's NJM eligibility number to request an application – which is 82462.

Please contact Human Resources at extension 6562 with any questions.

MAXIMIZE YOUR WELLNESS...

Take advantage of HORIZON BLUE CROSS/BLUE SHIELD'S NUMEROUS WELLNESS PROGRAMS TAILORED TO EVERYONE'S NEEDS.....

Did you know - Horizon Blue Cross and Blue Shield of New Jersey offers an on line resource center called My Healthy Horizon?

Since the first step to taking control and managing your health is being informed. My Healthy Horizon can assist you in learning about conditions, prevention and what's going on in the world of health and medicine with a simple click of your mouse. Information is available on:

- Arthritis & Bones
- Asthma and Allergy
- Cancer
- Cardiovascular/Heart/Stroke
- Dermatology
- Diabetes
- Mental Health
- Nutrition & Weight Management
- Sexual Health
- Vision Health

To access the self care resources visit the Horizon BCBS web site at www.bcbsnj.com/myhealthyhorizon/selfcare.asp

A BRAND NEW BENEFIT FOR ALL NEW CENTURY EMPLOYEES AND THEIR FAMILIES.....

The HorizonCare™ Employee Assistance Program (EAP) offers counseling, consultation, and assistance in finding resources to help you and your household members deal with issues that may arise in your personal or professional life. Everyone, from time to time, encounters problems and conflicts in their lives that can feel overwhelming. The HorizonCare™ EAP can help you find solutions to cope with life's challenges. As of January 1, 2006 - Horizon EAP Specialists are available 24 hours a day, 7 days a week to **confidentially** assist you.

To access your Employee Assistance Program services, please call toll-free 1-866-252-4468.

Some of the consultation services available through the toll-free number above are:

- **Counseling:** The EAP will provide you and each of your household members with **up to 6 sessions of professional counseling per issue per year** with a Horizon counselor at **no cost** to you. Horizon's network counselors are licensed professionals who are conveniently located near your home or work.
- **WorkLife services:** The EAP can help you to locate resources and information that can help you tackle life's time consuming demands, such as finding quality childcare, eldercare, rehabilitation for a family member, or educational services, colleges and secondary schools.
- **Legal consultation:** For assistance with legal issues that may arise in your personal lives, the EAP provides: telephonic consultation with attorneys at **no cost** and access to legal documents, including wills, online. Along with **reduced rates** for face-to-face legal consultation when referred through the EAP.
- **Financial consultation:** Designed to provide general financial planning information, including advice about investment category allocation or answers to questions about taxes or retirement funds.

Plus – The EAP offers HorizOnline-You and your family members have access to an internet website that provides online services, as well as health and wellness articles and information. To access the site, go to: www.horizoncarelink.com, login ID: nctrans, password: EAP.

Remember there is **no cost** to you and your household members for most services provided through the EAP program and it is **completely confidential**. We encourage you to utilize the program.

ON THE ROAD

by Dan "Animal" Kasprack

Happy Flipping New Year

Hope this finds everyone in good health and great spirits. This is the time of year when we all tend to reminisce about years gone past and make a few New Year's resolutions. I think back over the years to how many times someone has told me that I "have an attitude." Yeah, so what! I've spent a lot of years doing what others said was impossible but somehow still did it. Many times someone told me I could not do something *after* I had already done it. Yeah I have an attitude. Everyday, I get out of bed and have the attitude that I'm going to give at least one hundred and ten percent; I'm going to plan, re-plan and double check my plans, and then adjust my plans as the days' goals change. I have the attitude that any problem can be solved, any disaster can be avoided and any goal can be met with planning and attitude! With attitude also comes responsibility. If and when I overlook a detail and make a mistake, I'm going to tell you I screwed up! (I can't print the many colorful ways I have of telling you I screwed up.) I have the utmost respect for those who try and fail and admit they failed, and for those who don't...I'll keep my thoughts to myself. Attitude is what makes us who we are, it's what makes us as good (or not as good) as we can be! It is what will drive us through the new year's trials and tribulations, problems and disasters. So I'll say it one more time...I have an attitude! Those who I'm close to have an attitude and that's why they have my respect and friendship! So my New Year's resolution is to maintain my attitude!

ON THE ROAD is a featured drivers' column.
 If you would like to submit an article for consideration, please email to jsherfese@nctrans.com

EQUIPMENT UPDATE

by Barry Riggins

HAPPY NEW YEAR!

2006 will be a very busy year at New Century's maintenance department as we take delivery of over five hundred pieces of new equipment including tractors, refrigerated trailers and dry vans. Most of the tractors will be the Kenworth T600 and T2000 models. The T2000 is a new chassis for our fleet which brings with it the advantage of a bigger, wider cab while still retaining its aerodynamic quality. With a seventy-five inch double bunk VIT sleeper, Diamond interior, refrigerator/freezer and the auxiliary power generator, our drivers can make themselves right at home in maximum comfort! All the tractors will be Caterpillar powered and equipped with automated transmissions and an auxiliary power source. In addition, New Century will be testing several 2007 model year engines for Caterpillar. These special engines require the use of Ultra-Low Sulfur Diesel fuel (ULSD). Caterpillar has made a commitment to ensure the transition into the 2007 model year is a successful one and we will provide the data we capture from thousands of miles of operation to the engine manufacturer to help them!

BUCKLE UP!

WE ARE . . . PAYROLL



New Century's payroll department processes the entire company payroll for all employees and independent contractors. All driver trips are calculated and processed as they are turned in and the four time clocks (soon to be five) for all other employees are administered on a daily basis. Did you know that last year payroll was processing an average of 732 driver trips weekly and we've increased to an average of 857? The total employee count has also risen from 813 to 896. Add to that all of the phone calls and requests that they handle and you have one very busy department! Our payroll department is an extremely dedicated group that is committed to getting the job done accurately, completely and on time. They make this look like a smooth and effortless task each week, and they keep on smiling!

AND THE WINNERS ARE . . .

As a special way of saying thank you for a job well done last year, New Century held a drawing on Thursday, December 22 for all full-time dock and shop employees to give away a few holiday presents.

*****Grand Prize*****

32" Sharp Aquos LCD Hi-Perf Flat Screen HDTV
 Ben Dougherty — Dock
 Jim Miller, Jr. — Shop

*****2nd Prize*****

White 30 GB iPod with Personal Carrying Case
 Greg Scott — Dock
 Ryan Perkins — Shop

*****3rd Prize*****

Kodak Easyshare Digital Camera/Printer Kit
 Demetrius Johnson — Dock
 Mark Glasco — Shop

Congratulations to all the winners and to all the dock and shop employees who made 2005 such a great year!

FIGHTING THE WAR ON TERRORISM

To the brave men and women who have served in all branches of military service we thank you for your heroic efforts. New Century is proud to acknowledge our employees and family members who have served or who are currently fighting the war on terrorism. With every issue we will continue to honor those employees and family members who sacrifice so much for the fight against terrorism. Please forward the name, branch of military service and relationship to jsherfesee@nctrans.com for inclusion in our next issue.

Jimmy Aguilar	Marines Second Tour	Son of Jim Aguilar
Anthony Cervino	Navy Second Tour	Brother of Maria Cutillo
Christopher Macready	Army	Nephew of Bill Macready
John Molinari	Navy	Nephew of Jim Molinari Cousin of Jamie Sherfesee and Paul Molinari

New Century Giving Tree

The Giving Tree was inspired by a small committee of New Century employees in November 2002 for the sole purpose of providing items of need to the military and less fortunate in the communities where we live and work. Over the past four holiday seasons New Century employees have given generously from their hearts with donations supporting numerous military family members, The Ronald McDonald House, Salvation Army, Community Food Bank of NJ, Robin's Nest, Toys for Tots and The Children's Home of Mt. Holly.

New Century employees should take pride knowing that their contribution of toys, clothing and cash touched so many lives in a positive way. We would like to share a small sample of the feedback from one agency and two military members your generosity has inspired. To quote the Director of Operations at The Children's Home in Mt. Holly, "You people at New Century are a Godsend. Since donations were very much off this year I prayed that you would come through for us."

Additionally, an email of thanks from two of our military hero's wrote:

"As you can imagine, the holidays are pretty lonely out here. But, when we know that there are people back home like yourself, who care and support us...it makes it a little bit easier.

Sgt. James P. Aguilar, USMC

Your company ought to be proud that their stuff is providing quality of life and normalcy to guys and girls that deal with every messed up situation this war can bring. They thank You."

SK2 Anthony Cervino USN

Thank you again for supporting the less fortunate in the local community and our military heroes this past holiday season.

With much gratitude
The 2005 Giving Tree Committee



COORDINER'S

So the new year has come; 2005 is now 2006.
What are people talking about? What's in the mix?

Rebuilding New Orleans and the continued war in Iraq
Texas beats USC and the peace between Kobe and Shaq.
Billy Joel's comeback; 30,000 Ford jobs to be lost
Income tax returns; gas prices and their increasing cost.

The Winter Olympics and the mid-term election build-ups
"Destiny's Child" and the "Will and Grace" pending breakups.
The "DaVinci Code" movie is coming; suicide bombing and insurgency
The world baseball classic; bad-behaving athletes; on-demand TV.

Reforming campaign finance laws and Mariah Carey's dresses
The Burlington Coat Factory is sold and Abramoff confesses.
The age of iPods; Is Wilt's 100 points in a game still the best?
Schwartzenegger and his motorcycle; will my son, Jimmy, pass his driving test?

Rolling Stones, not Motown, in Detroit Super Bowl; global warming theories
Tragic mining disasters and, surprise, Chicago White Sox win World Series.
Dick Clark; identity theft; Rutgers in a bowl game is pretty nifty
Palestinian elections and New Century people getting married or turning fifty.

Cell phones that do everything; Brad Pitt and Angelina Jolie are a fit
Pat Summit wins #900; 16 years of "Law and Order" and still a hit.
Wiretapping and electronic surveillance; can Roger Federer be beat?
The reshaping of the Supreme Court; duping Oprah Winfrey is quite a feat.

So, here's to 2006 and all the promise it brings
Here's to all of us with a prayer for the best in all things.
I almost forgot King Kong and Miss America in Las Vegas will survive
I'm as old as the normal speed limit but "I can't drive fifty five!"

Now, I'll stop rambling and prepare to move on to the next topic
Let's hope I make more sense and you will not need to sock it.....to me!